



**An Invitation to Apply:
Michigan State University
College of Nursing
Associate Dean for Research**

THE SEARCH

Michigan State University College of Nursing invites applications and nominations for the position of Associate Dean for Research. The Associate Dean for Research is responsible for advancing the College of Nursing research mission and the leadership of the PhD program including collaboration with faculty for recruitment, admission, implementation of the curriculum and evaluation of the PhD program. This position also entails the preparation of nurse researchers through PhD education. The Associate Dean for Research creates and maintains an environment that supports the ethical conduct of research and provides administrative oversight to all activities related to obtaining funding including the management of the College of Nursing Center for Research, Scholarship and Innovation and the supervision of research support staff and the PhD program staff. The Associate Dean for Research is a member of the senior leadership team. This is a full-time, tenured (twelve-month) faculty position with a distribution of effort across administration, teaching and research.

This position reports to the Dean of the College of Nursing. Rank and salary of the selected individual will be commensurate with background and experience.

RESPONSIBILITIES OF THE POSITION

The responsibilities of the position include:

- Provide leadership for research with in the College of Nursing, expand NIH and other federal and foundation research funding, and build strengths in targeted areas consistent with the College's research strategic priorities.
- Assist with faculty mentoring in the development of their research programs, collaborators, and relationships with funding sources.
- Assure an efficient level of support for faculty and student researchers, including pre- and post-award support and regulatory oversight.
- Assure ethical, scientific integrity and regulatory compliance of research.
- Obtain and manage resources in support of the research mission.
- Represent the College at the University, community, national, and international levels.
- Maintain scholarship and a funded program of research to serve as a scholarly role model.

QUALIFICATIONS

- PhD in Nursing or related field.
- Established record of extramurally funded research in nursing or a related field that contributes to nursing or health related knowledge.
- Demonstrated ability to mentor junior faculty in their pursuit of externally funded nursing research.
- Ability to obtain an appointment consistent with a tenured Associate or Full Professor.
- Excellent written and verbal communication skills.
- Ability to articulate the vision, mission and strategic priorities of the College to a variety of audiences.
- Eligible to obtain RN license in Michigan is preferred.
- Administrative experience in research and/or graduate studies is preferred.

TO APPLY

The executive search firm The Hollander Group has been retained by Michigan State University College of Nursing to assist in this recruitment. Applications, comprising cover letter and curriculum vitae, as well as nominations and inquiries should be submitted electronically to: info@thehollandergroup.net. Questions may be directed by telephone to: 202-270-8772.

Review will begin immediately and will continue until the position is filled. For full consideration, interested persons are encouraged to apply early.

MSU is committed to achieving excellence through cultural diversity.

The university actively encourages applications and/or nominations of women, persons of color, veterans and persons with disabilities.

ABOUT MICHIGAN STATE UNIVERSITY

Founded in 1855, MSU is the nation's pioneer land-grant university with a major focus on community engagement in the United States and throughout the world. As an AAU member university, MSU is one of the nation's top research universities in the world, with external funding totaling \$596 million in 2016-17. In fall 2017, there were 50,019 students from all 83 counties in Michigan, all 50 states in the United States and Washington, D.C., and 133 other countries. These comprise 38,996 undergraduate, 11,023 graduate and professional students. There are 51.6 percent women, 48.4 percent men, 19.5 percent students of color, 13.7 percent international students. In fall, 2017 there were 5,666 faculty and academic staff.

MSU offers nationally ranked academic, undergraduate research, residential college, and community service learning programs including study abroad programs on all continents in 60 countries.

Additional information about Michigan State University can be found at www.msu.edu.

THE COLLEGE OF NURSING AT MICHIGAN STATE UNIVERSITY

About the College of Nursing

The College of Nursing at Michigan State University is a growing community of scholars, teachers and practitioners with a full array of academic programs at the undergraduate and graduate levels. The College has excellent academic and student support operations and an outstanding Center for Nursing Research, Scholarship & Innovation that provides support in all aspects of research and scholarly roles. The College of Nursing is committed to the land grant philosophy and its relationship with the community.

The College of Nursing embraces the concept of access to education and has developed several pathways for individuals to enter and progress through its educational programs. The College has invested in distance education and virtual technology that enhances learning and student/faculty interaction. The College is committed to the generation of knowledge through research and the education of future clinical nurse researchers. The faculty competes favorably for national funding to support research programs and they are engaged in translating their findings into clinical practice.

Fast Facts:

- Established in 1950, the College of Nursing has produced outstanding nursing professionals for more than 65 years.
- 15 faculty are recognized as [Fellows](#) for their commitment to leadership and their contributions to healthcare and education.
 - Fellows in the American Association of Nurse Practitioners
 - Fellows in the American Academy of Nursing
 - Fellow in the American Heart Association
 - Fellow in the American Psychosocial Oncology Society

- Fellow in the National League for Nursing Academy of Nursing Education
- Fellow in the National Academies of Practice
- 70% of 7,000 Alumni reside and work in Michigan.
- Spartan Nurses serve in 49 states, the District of Columbia, Canada, Taiwan, Thailand, and the United Kingdom.

Mission

The mission of Michigan State University's College of Nursing is to enhance the health of the community by providing excellence in nursing education, nursing research and nursing practice. We will advance the profession of nursing and serve as an advocate for optimal healthcare for all people.

The College's mission will be accomplished through our strategic priorities:

- **Education:** Provide a balanced array of educational programs to prepare nurse leaders for practice, research, and education.
- **Research:** Increase research activity in focused areas of excellence and expand team science.
- **Practice:** Lead nursing practice partnerships that translate nursing science into practice to improve health outcomes.

Vision

The Michigan State University College of Nursing is a leader in creating positive change in healthcare outcomes locally, nationally, and globally through excellence in nursing education, research, and practice.

Philosophy

The College of Nursing, as an integral part of Michigan State University, subscribes to the land-grant philosophy and its tripartite mission including outreach that bridges the areas of teaching, research, and service. The College provides leadership for the education of nurses at undergraduate and graduate levels who practice within an integrated, dynamic, and diverse health care system. All faculty members are committed to scholarship in teaching, research, service, and practice.

The goal of professional nursing education is to promote competence and leadership in evidence-based nursing practice, scholarship, and research spanning from the community to the international level. Nursing education is a lifelong process that applies the concepts and theories from nursing, the humanities, and the natural and behavioral sciences. Learning is most effective when individual learner needs are considered, and active learner participation is facilitated. This objective is best accomplished in an atmosphere that promotes educational access and respect for diversity.

Research in the College of Nursing

The College opened the [BOTT Building for Nursing Education and Research in October of 2012](#). Through a gift of \$7 million from The Timothy and Bernadette Marquez Foundation, a \$7.5 million research infrastructure grant from the National Institutes of Health (NIH), and broad-based donor support from friends and alumni, the building project has become a reality. The NIH research infrastructure funds were dedicated to the construction of two floors of research space, including space for the Center for Nursing Research, Scholarship & Innovation. The Building creates a highly visible presence for nursing in the University's health science campus. It supports the College's growth as a national research leader.

The BOTT Building is connected by a bridge to the College of Nursing building in the Life Science complex. The first-floor houses classrooms, the student commons and lounge, Office of Student Affairs, Office of Development and Alumni Relations, conference rooms, an atrium and reception lounge. The second and third floors provide space for PhD students and College of Nursing researchers. The space also includes the Center for Nursing Research, Scholarship & Innovation, seminar rooms, meeting space, a PhD student collaboratory, a research collaboratory, interview rooms and 60 modular pods that serve as workstations.

The Center for Nursing Research, Scholarship & Innovation provides pre-award, post-award, and professional development support to faculty and PhD students. Staff support includes a grant administrator, a research secretary, statistical support and writing/editing support. The Center for Nursing Research, Scholarship & Innovation and the College of Nursing Research Committee sponsor a visiting scholars program, faculty development seminars, a writing group and mentoring for junior faculty. An external research mentor program is also available to faculty. The Center for Nursing Research, Scholarship & Innovation faculty and staff also coordinate the College's Undergraduate Student Research Program. The Center for Nursing Research, Scholarship & Innovation support the College's research concentrations of illness prevention, health promotion and support through self-care with chronic conditions.

CON Academic Programs

Bachelor of Science in Nursing (BSN) Programs

- Traditional Program: *For first degree undergraduate students*
- Accelerated Second Degree BSN Program: *For students already holding a bachelor's degree or higher in another field*
- RN-BSN Program: *For registered nurses holding an associate degree or diploma in nursing and currently hold an unrestricted RN license*

Doctorate of Nursing Practice (DNP) Program

The MSU College of Nursing Doctor of Nursing Practice (DNP) curriculum prepares Advanced Practice Registered Nurses to provide clinical, organizational and systems' leadership at the highest level. The program develops practitioners who design, implement and evaluate high quality and cost-effective healthcare services for diverse populations including the disadvantaged and underserved. Graduates are prepared to champion healthcare policy and operational changes

using evidence-based data and technology that will enhance and guides nursing practice. DNP prepared nurses actively collaborates across disciplines and organizations with providers and client groups to achieve sustainable healthcare outcomes.

PhD Program

The College of Nursing prepares PhD scholars who are ready to assume leadership roles in academia and research. Students with a Bachelor of Science in Nursing degree or higher are eligible to apply for the PhD in Nursing. We seek to prepare students to become independent researchers studying clinical phenomena.

Research is an integral part of the College's mission. PhD students have the opportunity to work with expert faculty in the areas of chronic conditions and healthy families and populations while building the skills necessary to pursue a life of scholarly inquiry.

College of Nursing researchers transfer findings into practice to improve patient care and the quality of patient and family outcomes. Faculty seek external funding from sources including National Institutes of Health, USDA, and National Science Foundation to support their program of research.

The College's PhD program offers students the opportunity to move in scholarly directions and provides opportunities for interdisciplinary study. The College's areas of excellence in scientific and interdisciplinary research include:

- Cancer
- Cardiovascular Disease
- Nutrition
- Chronic Illness Management (symptom management and self-care)
- Obesity and Associated Conditions (children)
- Physical Activity
- End of Life

CON Students

College of Nursing student enrollments by program for Fall 2018 were:

Program	Enrollment
• BSN (pre-licensure- traditional)	334
• BSN (Accelerated pre-licensure- Second degree)	62
• RN-BSN Studies	63
• MSN:	
• Nurse Practitioner	114
• Clinical Nurse Specialist	28
• Nurse Anesthesia	24
• DNP	16
• PhD	11
Total:	652

CON Faculty and Staff

As of fall 2018, the College had 87 faculty members and 20 staff members.

CON Accreditation

The Commission on Collegiate Nursing Education (CCNE) has fully accredited the BSN, MSN, and DNP programs offered by the College of Nursing. The next scheduled accreditation visit is in 2022.

The Nurse Anesthesia concentration has received accreditation through the Council on Accreditation of Nurse Anesthesia Education programs (COA), a specialized accrediting body recognized by the Council for Higher Education Accreditation and the United States Department of Education Accredited Nurse Anesthesia Programs.

MSU plans to enroll its first doctoral cohort of Nurse Anesthesia students pending approval from the Council on Accreditation of Nurse Anesthesia Education Programs. The next scheduled accreditation visit is in 2023.

In addition, the Bachelor of Science in Nursing programs have been approved by the Michigan Board of Nursing; upon completion of the traditional and accelerated option BSN programs, graduates are eligible to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN)

EAST LANSING, MICHIGAN

The University is situated in a 5,200-acre park-like setting along the banks of the Red Cedar River in East Lansing, Michigan. The campus is unique, not only in its remarkable size, but also in terms of its beauty. The campus has 532 buildings, including 103 academic buildings, and it continues to expand. MSU's immediate neighbor is the city of East Lansing with a population of 48,000, many of whose residents are affiliated with the university. Lansing, the capital of Michigan, borders East Lansing and the University. It boasts a diverse population of 114,000. Additional information about East Lansing, Michigan, can be found at <https://www.cityofeastlansing.com/>.