



**An Invitation to Apply:
Michigan State University
College of Nursing
Tenure System Faculty Position
Assistant/Associate Professor**

THE SEARCH

The Michigan State University College of Nursing invites applications for the position of Assistant/Associate Professor in the Tenure System Faculty Appointment System. Michigan State University actively promotes a dynamic research and learning environment in which qualified individuals of differing perspectives, and cultural backgrounds pursue academic goals and shared inquiry. Academic integrity and research ethics are assumed of all faculty in the College of Nursing. Desired area of inquiry will match the college research concentrations in illness prevention, health promotion and support through self-care with chronic conditions.

The appointment of academic rank and salary are dependent on evidence of research, teaching and scholarship achievements. This is a 9-month, academic year faculty position.

RESPONSIBILITIES

Position responsibilities include:

- Obtain and maintain an established program of funded extramural and interdisciplinary research.
- Build upon current record published nursing scholarship in area(s) that enhance and/or compliment current College concentrations.
- Teaching across undergraduate and graduate nursing education in area(s) of expertise.
- Have significant experience with outreach and community service.
- Active, ongoing involvement with college and university committees.
- Commitment to student mentorship across undergraduate and graduate nursing education.

QUALIFICATIONS

The ideal candidate will possess the following qualifications and professional experience:

- Graduate degree in Nursing with PhD in Nursing or related field.
- Have or eligible for an unrestricted RN license without probationary status.
- Strong potential for success in acquiring national extramural funding
- Record of peer-reviewed publications; minimum of two per year post doctorate
- Record of funding during doctoral program preferred
- Minimum of one year teaching experience at the undergraduate and/or graduate level in nursing or related field is preferred
- Demonstrated commitment to advising and mentoring students
- Commitment to scholarly work to enhance practice, policy and education
- Post doctorate research experience is preferred
- National and/or regional presentations in area of research
- Experience in collaborative and team relationships in research
- Meet criteria for appointment as an Assistant or Associate Professor in the tenure track at Michigan State University College of Nursing.

TO APPLY:

The executive search firm *The Hollander Group* has been selected to assist the Michigan State University College of Nursing search committee in its efforts for these recruitments.

Review of candidates will begin immediately and will continue until the position is filled. Applications - comprising cover letter, curriculum vitae and list of professional references with contact information – should be submitted **in electronic form** to info@thehollandergroup.net. Note that no references will be contacted without the permission of the candidate. Requests for additional information and nominations for the position should be directed to:

Clifford R. Hollander, PhD or Sharon M. Flynn Hollander

info@thehollandergroup.net

Phone: 202-270-8772

http://www.thehollandergroup.net/current_searches.htm

MSU is committed to achieving excellence through cultural diversity.

The University actively encourages applications and/or nominations of women, persons of color, veterans and persons with disabilities.

ABOUT MICHIGAN STATE UNIVERSITY

Founded in 1855, MSU is the nation's pioneer land-grant university with a major focus on community engagement in the United States and throughout the world. As an AAU member university, MSU is one of the nation's top research universities in the world, with external funding totaling \$596 million in 2016-17. In fall 2017, there were 50,019 students from all 83 counties in

Michigan, all 50 states in the United States and Washington, D.C., and 133 other countries. These comprise 38,996 undergraduate, 11,023 graduate and professional students. There are 51.6 percent women, 48.4 percent men, 19.5 percent students of color, 13.7 percent international students. In fall, 2017 there were 5,666 faculty and academic staff.

MSU offers nationally ranked academic, undergraduate research, residential college, and community service learning programs including study abroad programs on all continents in 60 countries.

Additional information about Michigan State University can be found at www.msu.edu.

THE COLLEGE OF NURSING AT MICHIGAN STATE UNIVERSITY¹

About the College of Nursing

The College of Nursing at Michigan State University is a growing community of scholars, teachers and practitioners with a full array of academic programs at the undergraduate and graduate levels. The College has excellent academic and student support operations and an outstanding Center for Nursing Research, Scholarship & Innovation that provides support in all aspects of research and scholarly roles. The College of Nursing is committed to the land grant philosophy and its relationship with the community.

The College of Nursing embraces the concept of access to education and has developed several pathways for individuals to enter and progress through its educational programs. The College has invested in distance education and virtual technology that enhances learning and student/faculty interaction. The College is committed to the generation of knowledge through research and the education of future clinical nurse researchers. The faculty competes favorably for national funding to support research programs and they are engaged in translating their findings into clinical practice.

The College opened the [BOTT Building for Nursing Education and Research in October of 2012](#). Through a gift of \$7 million from The Timothy and Bernadette Marquez Foundation, a \$7.5 million research infrastructure grant from the National Institutes of Health (NIH), and broad based donor support from friends and alumni, the building project has become a reality. The NIH research infrastructure funds were dedicated to the construction of two floors of research space, including space for the Center for Nursing Research, Scholarship & Innovation. The Building creates a highly visible presence for nursing in the University's health science campus. It supports the College's growth as a national research leader.

The BOTT Building is connected by a bridge to the College of Nursing building in the Life Science complex. The first floor houses classrooms, the student commons and lounge, Office of Student

¹ To learn more about the MSU College of Nursing, Michigan, and our community by exploring the Discover MSU Nursing online publication at <http://joom.ag/RGFp>.

Affairs, Office of Development and Alumni Relations, conference rooms, an atrium and reception lounge. The second and third floors provide space for PhD students and College of Nursing researchers. The space also includes the Center for Nursing Research, Scholarship & Innovation, seminar rooms, meeting space, a PhD student collaboratory, a research collaboratory, interview rooms and 60 modular pods that serve as workstations.

The Center for Nursing Research, Scholarship & Innovation provides pre-award, post-award, and professional development support to faculty and PhD students. Staff support includes a grant administrator, a research secretary, statistical support and writing/editing support. The Center for Nursing Research, Scholarship & Innovation and the College of Nursing Research Committee sponsor a visiting scholars program, faculty development seminars, a writing group and mentoring for junior faculty. An external research mentor program is also available to faculty. The Center for Nursing Research, Scholarship & Innovation faculty and staff also coordinate the College's Undergraduate Student Research Program. The Center for Nursing Research, Scholarship & Innovation support the College's research concentrations of illness prevention, health promotion and support through self-care with chronic conditions.

Spartan Nurses are Committed to Excellence

Spartan Nurses lead with integrity, humility, and humble compassion. We are passionate and professional. We uphold the highest ethical standards with a relentless commitment to excellence. We are prepared with the clinical expertise that empowers us to meet any challenge. A culmination of these characteristics distinguish us as a family of Spartan Nurses.

- Established in 1950, the College of Nursing has produced outstanding nursing professionals for more than 65 years.
- 15 faculty are recognized as [Fellows](#) for their commitment to leadership and their contributions to healthcare and education.
 - Fellows in the American Association of Nurse Practitioners
 - Fellows in the American Academy of Nursing
 - Fellow in the American Heart Association
 - Fellow in the American Psychosocial Oncology Society
 - Fellow in the National League for Nursing Academy of Nursing Education
 - Fellow in the National Academies of Practice
- 70% of our 7,000 Alumni reside and work in Michigan.
- Spartan Nurses serve in 49 states, the District of Columbia, Canada, Taiwan, Thailand, and the United Kingdom.

Mission

The mission of Michigan State University's College of Nursing is to enhance the health of the community by providing excellence in nursing education, nursing research and nursing practice. We will advance the profession of nursing and serve as an advocate for optimal healthcare for all people.

The mission will be accomplished through our strategic priorities:

- **Education:** Provide a balanced array of educational programs to prepare nurse leaders for practice, research, and education.
- **Research:** Increase research activity in focused areas of excellence and expand team science.
- **Practice:** Lead nursing practice partnerships that translate nursing science into practice to improve health outcomes.

Vision

The Michigan State University College of Nursing is a leader in creating positive change in healthcare outcomes locally, nationally, and globally through excellence in nursing education, research, and practice.

Philosophy

The College of Nursing, as an integral part of Michigan State University, subscribes to the land-grant philosophy and its tripartite mission including outreach that bridges the areas of teaching, research, and service. The College provides leadership for the education of nurses at undergraduate and graduate levels who practice within an integrated, dynamic, and diverse health care system. All faculty members are committed to scholarship in teaching, research, service, and practice.

The goal of professional nursing education is to promote competence and leadership in evidence-based nursing practice, scholarship, and research spanning from the community to the international level. Nursing education is a lifelong process that applies the concepts and theories from nursing, the humanities, and the natural and behavioral sciences. Learning is most effective when individual learner needs are considered, and active learner participation is facilitated. This objective is best accomplished in an atmosphere that promotes educational access and respect for diversity.

Academic Programs

The College of Nursing offers the following academic programs:

Bachelor of Science in Nursing (BSN) Programs

- Traditional Program: For first-degree undergraduate students
- Accelerated Second Degree BSN Program: For students already holding a bachelor's degree or higher in another field
- RN-BSN Program: For registered nurses holding an associate degree or diploma in nursing and currently hold an unrestricted RN license

Other Baccalaureate Level Programs

- **ACCESS Program**
- The ACCESS program provides financial and educational support to motivated high school students who are admitted to MSU as a pre-nursing student.
- **Nurse Scholars Program**
- The Nurse Scholars Program gives high-achieving high school students the opportunity to earn conditional admission into the College straight out of high school.
- **RN to BSN Community College Partnership Program** - Associate Degree in Nursing

students who have enrolled in clinical nursing courses in the nursing major are eligible to apply for transfer admission to Michigan State University into the RN to BSN program. Community College Partners include:

- Lansing Community College
 - Macomb Community College
 - Muskegon Community College
 - Oakland Community College
 - St. Clair County Community College
- **Study Abroad Program**
 - Study Abroad provides students a chance to grow professionally while learning about other people, places and cultures, and broadens their education and perspective on the world.

Doctorate of Nursing Practice (DNP) Program

The MSU College of Nursing Doctor of Nursing Practice (DNP) curriculum prepares Advanced Practice Registered Nurses to provide clinical, organizational and systems' leadership at the highest level. The program develops practitioners who design, implement and evaluate high quality and cost-effective healthcare services for diverse populations including the disadvantaged and underserved. Graduates are prepared to champion healthcare policy and operational changes using evidence-based data and technology that will enhance and guides nursing practice. DNP prepared nurses actively collaborates across disciplines and organizations with providers and client groups to achieve sustainable healthcare outcomes.

MSU offers seamless pathways to the DNP²:

- BSN to DNP*
- Post-graduate DNP

The DNP currently consists of three concentrations:

- Family Nurse Practitioner
- Adult Gerontology Primary Care Nurse Practitioner
- Adult-Gerontology Clinical Nurse Specialist

Two new concentrations are currently under development with anticipated enrollment commencing fall 2019:

- Psychiatric Mental Health Nurse Practitioner
- Pediatric Nurse Practitioner – Primary Care

² The new DNP program offers students the master's degree completion option on their way to completing the DNP. This allows students to sit for national board certification before completing the doctorate.

[Note: Pending COA approval, MSU plans to enroll its first doctoral cohort of students in May, 2019.]

The Council on Accreditation of Nurse Anesthesia Education Programs (COA) requires that all students matriculating into a nurse anesthesia educational program on January 1, 2022 or thereafter be enrolled in a program approved by the COA to award a practice doctoral degree. The program plans to submit its application to the COA for approval to award the Doctorate of Nurse Practice degree in May 2018. Pending approval by the COA, the program plans to enroll its first doctoral cohort of students in May 2019. Further information regarding this transition may be obtained by contacting the program at (517) 355-8311.

PhD Program

The College of Nursing prepares PhD scholars who are ready to assume leadership roles in academia and research. Students with a Bachelor of Science in Nursing degree or higher are eligible to apply for the PhD in Nursing. We seek to prepare students to become independent researchers studying clinical phenomena.

Research is an integral part of the College's mission. PhD students have the opportunity to work with expert faculty in the areas of chronic conditions and healthy families and populations while building the skills necessary to pursue a life of scholarly inquiry.

College of Nursing researchers transfer findings into practice to improve patient care and the quality of patient and family outcomes. Faculty seek external funding from sources including National Institutes of Health, USDA, and National Science Foundation to support their program of research.

The College's PhD program offers students the opportunity to move in scholarly directions and provides opportunities for interdisciplinary study. The College's areas of excellence in scientific and interdisciplinary research include:

- Cancer
- Cardiovascular Disease
- Nutrition
- Chronic Illness Management (symptom management and self-care)
- Obesity and Associated Conditions (children)
- Physical Activity
- End of Life

CON Student Profile

College of Nursing student enrollments by program for Fall 2017 were:

Program	Enrollment
• BSN (pre-licensure- traditional)	334
• BSN (Accelerated pre-licensure- Second degree)	62
• RN-BSN Studies	63
• MSN:	
• Nurse Practitioner	114
• Clinical Nurse Specialist	28
• Nurse Anesthesia	24
• DNP	16
• PhD	11
Total:	652

CON Faculty and Staff Profile

As of Fall 2017, the College had 87 faculty members and 20 staff members.

Accreditation

The Commission on Collegiate Nursing Education (CCNE) has fully accredited the BSN, MSN, and DNP programs offered by the College of Nursing. The next scheduled accreditation visit is in 2022.

The Nurse Anesthesia concentration has received accreditation through the Council on Accreditation of Nurse Anesthesia Education programs (COA), a specialized accrediting body recognized by the Council for Higher Education Accreditation and the United States Department of Education Accredited Nurse Anesthesia Programs.

MSU plans to enroll its first doctoral cohort of Nurse Anesthesia students pending approval from the Council on Accreditation of Nurse Anesthesia Education Programs. The next scheduled accreditation visit is in 2023.

In addition, the Bachelor of Science in Nursing programs have been approved by the Michigan Board of Nursing; upon completion of the traditional and accelerated option BSN programs, graduates are eligible to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

EAST LANSING

The University is situated in a 5,200-acre park-like setting along the banks of the Red Cedar River in East Lansing, Michigan. The campus is unique, not only in its remarkable size, but also in terms of its beauty. The campus has 532 buildings, including 103 academic buildings, and it continues to expand. MSU's immediate neighbor is the city of East Lansing with a population of 48,000, many of whose residents are affiliated with the university. Lansing, the capital of Michigan, borders East Lansing and the University. It boasts a diverse population of 114,000. Additional information about East Lansing, Michigan, can be found at <https://www.cityofeastlansing.com/>.