

MICHIGAN STATE
UNIVERSITY

College of Nursing



**An Invitation to Apply:
Michigan State University
College of Nursing
Founding Director of the Psychiatric Mental Health
Nurse Practitioner Program**

THE SEARCH

Michigan State University College of Nursing invites applications for the position of Founding Director of the Psychiatric Mental Health Nurse Practitioner (PMHNP) Program. The Founding Director is a member of the full-time faculty in the College of Nursing and is responsible for providing leadership regarding the overall planning, implementation, recruitment, and evaluation of the BSN - DNP curriculum for the Psychiatric Mental Health Nurse Practitioner concentration. The Founding Director works closely with College administration including the Office of Student Affairs to achieve this mission. The Founding Director works with the Clinical Support Coordinator to assist in identifying and developing clinical placement sites. Student advisement and recruitment are also key to this role.

This position reports to the Associate Dean for Academic Affairs. Rank and salary of the selected individual will be commensurate with background and experience.

RESPONSIBILITIES OF THE POSITION

The responsibilities of the position include:

- Providing leadership for PMHNP concentration within the BSN-DNP curriculum to include:

- Working with key faculty to develop implement and evaluate the PMHNP curriculum; Engaging with the Office of Student Affairs in recruitment, admissions, and advisement of students;
- Assisting the Clinical Support Coordinator to identify and develop clinical placement sites;
- Providing advisement for students in the PMHNP concentration;
- Leading the faculty team teaching in the PMHNP concentration to meet the strategic initiatives of the College of Nursing.
- Collaborating with members of the academic leadership team to create, develop and implement processes to ensure high-level productivity for faculty and students.

QUALIFICATIONS

- DNP or PhD in nursing or related field; Master’s degree in Nursing is required if Doctorate is not in Nursing.
- National certification as a Psychiatric Mental Health Nurse Practitioner (or eligible).
- Unrestricted RN license without probationary status (or eligible).
- Comprehensive knowledge and experience in specialty area.
- Previous teaching experience is required; baccalaureate and higher education teaching experience is desired.
- Prior administrative experience is desired.

TO APPLY

The executive search firm The Hollander Group has been retained by Michigan State University College of Nursing to assist in this recruitment. Applications, comprising cover letter and curriculum vitae, as well as nominations and inquiries should be submitted electronically to: info@thehollandergroup.net. Questions may be directed by telephone to: 202-270-8772.

Review will begin immediately and will continue until the position is filled. For full consideration, interested persons are encouraged to apply early.

MSU is committed to achieving excellence through cultural diversity.

The university actively encourages applications and/or nominations of women, persons of color, veterans and persons with disabilities.

ABOUT MICHIGAN STATE UNIVERSITY

Founded in 1855, MSU is the nation’s pioneer land-grant university with a major focus on community engagement in the United States and throughout the world. As an AAU member university, MSU is one of the nation’s top research universities in the world, with external

funding totaling \$596 million in 2016-17. In fall 2017, there were 50,019 students from all 83 counties in Michigan, all 50 states in the United States and Washington, D.C., and 133 other countries. These comprise 38,996 undergraduate, 11,023 graduate and professional students. There are 51.6 percent women, 48.4 percent men, 19.5 percent students of color, 13.7 percent international students. In fall, 2017 there were 5,666 faculty and academic staff.

MSU offers nationally ranked academic, undergraduate research, residential college, and community service learning programs including study abroad programs on all continents in 60 countries.

Additional information about Michigan State University can be found at www.msu.edu.

THE COLLEGE OF NURSING AT MICHIGAN STATE UNIVERSITY

About the College of Nursing

The College of Nursing at Michigan State University is a growing community of scholars, teachers and practitioners with a full array of academic programs at the undergraduate and graduate levels. The College has excellent academic and student support operations and an outstanding Center for Nursing Research, Scholarship & Innovation that provides support in all aspects of research and scholarly roles. The College of Nursing is committed to the land grant philosophy and its relationship with the community.

The College of Nursing embraces the concept of access to education and has developed several pathways for individuals to enter and progress through its educational programs. The College has invested in distance education and virtual technology that enhances learning and student/faculty interaction. The College is committed to the generation of knowledge through research and the education of future clinical nurse researchers. The faculty competes favorably for national funding to support research programs and they are engaged in translating their findings into clinical practice.

Fast Facts:

- Established in 1950, the College of Nursing has produced outstanding nursing professionals for more than 65 years.
- 16 faculty are recognized as [Fellows](#) for their commitment to leadership and their contributions to healthcare and education.
 - Fellows in the American Association of Nurse Practitioners
 - Fellows in the American Academy of Nursing
 - Fellow in the American Heart Association
 - Fellow in the American Psychosocial Oncology Society
 - Fellow in the National League for Nursing Academy of Nursing Education
 - Fellow in the National Academies of Practice
- 70% of 7,000 Alumni of the College reside and work in Michigan.

- Spartan Nurses serve in 49 states, the District of Columbia, Canada, Taiwan, Thailand, and the United Kingdom.

Mission

The mission of Michigan State University's College of Nursing is to enhance the health of the community by providing excellence in nursing education, nursing research and nursing practice. We will advance the profession of nursing and serve as an advocate for optimal healthcare for all people.

The mission will be accomplished through our strategic priorities:

- **Education:** Provide a balanced array of educational programs to prepare nurse leaders for practice, research, and education.
- **Research:** Increase research activity in focused areas of excellence and expand team science.
- **Practice:** Lead nursing practice partnerships that translate nursing science into practice to improve health outcomes.

Vision

The Michigan State University College of Nursing is a leader in creating positive change in healthcare outcomes locally, nationally, and globally through excellence in nursing education, research, and practice.

Philosophy

The College of Nursing, as an integral part of Michigan State University, subscribes to the land-grant philosophy and its tripartite mission including outreach that bridges the areas of teaching, research, and service. The College provides leadership for the education of nurses at undergraduate and graduate levels who practice within an integrated, dynamic, and diverse health care system. All faculty members are committed to scholarship in teaching, research, service, and practice.

The goal of professional nursing education is to promote competence and leadership in evidence-based nursing practice, scholarship, and research spanning from the community to the international level. Nursing education is a lifelong process that applies the concepts and theories from nursing, the humanities, and the natural and behavioral sciences. Learning is most effective when individual learner needs are considered, and active learner participation is facilitated. This objective is best accomplished in an atmosphere that promotes educational access and respect for diversity.

Academic Programs

The College of Nursing offers the following academic programs:

[Bachelor of Science in Nursing \(BSN\) Programs](#)

Traditional Program: *For first degree undergraduate students*

- Accelerated Second Degree BSN Program: *For students already holding a bachelor's degree or higher in another field*
- RN-BSN Program: *For registered nurses holding an associate degree or diploma in nursing and currently hold an unrestricted RN license*

Master of Science in Nursing (MSN) Programs

Family Nurse Practitioner Concentration

- Psychiatric-Mental Health Nurse Practitioner Concentration
- Adult/Gerontological Nurse Practitioner Concentration
- Adult/Gerontology Clinical Nurse Specialist with Nurse Education Concentration
- Nurse Anesthesia Concentration

Doctorate of Nursing Practice (DNP) Program

The MSU College of Nursing Doctor of Nursing Practice (DNP) curriculum prepares Advanced Practice Registered Nurses to provide clinical, organizational and systems' leadership at the highest level. The program develops practitioners who design, implement and evaluate high quality and cost-effective healthcare services for diverse populations including the disadvantaged and underserved. Graduates are prepared to champion healthcare policy and operational changes using evidence-based data and technology that will enhance and guides nursing practice. DNP prepared nurses actively collaborates across disciplines and organizations with providers and client

groups to achieve sustainable healthcare outcomes.

MSU offers 3 seamless pathways to the DNP:

- BSN to DNP
- MSN to DNP*
- Post-graduate DNP

DNP options include:

- Psychiatric Mental Health Nurse Practitioner-in development
- Family Nurse Practitioner**
- Adult Gerontology Primary Care Nurse Practitioner**
- Adult-Gerontology Clinical Nurse Specialist¹
- Nurse Anesthesia²

¹ Prospective students for the Nurse Anesthesia DNP can enter into the program with an MSN or MS degree.

² Students enrolled in the DNP, post-BSN entry degree program, may elect a specialization in Infancy and Early Childhood. The DNP program offers students the master's degree completion option on their way to completing the DNP. This allows students to sit for board certification before completing the doctorate. These options apply to the FNP, AGPCNP, and AGCNS concentrations.

PhD Program

The College of Nursing prepares PhD scholars who are ready to assume leadership roles in academia and research. Students with a Bachelor of Science in Nursing degree or higher are eligible to apply for the PhD in Nursing. We seek to prepare students to become independent researchers studying clinical phenomena.

The College's PhD program offers students the opportunity to move in scholarly directions and provides opportunities for interdisciplinary study. The College's current areas of research strengths include:

Symptom Science Development for Self-Management of Chronic Conditions

Improving symptoms and promote self-management across the chronic illness continuum.

- Conducting translational research on tailored interventions targeting individuals and families across settings.

Health Promotion and Risk Reduction

- Promoting positive behavior change in the area of health promotion/risk reduction.
- Conducting translational research which empowers individuals, families, and communities to engage in self-management to reduce risk and promote healthy lifestyles.

CON Students

College of Nursing student enrollments by program for Fall 2018 are:

Program	Enrollment
• BSN	
▪ BSN (pre-licensure- traditional)	373
▪ BSN (Accelerated pre-licensure-Second degree)	60
▪ RN-BSN Studies	57
• MSN:	
• Nurse Practitioner	81
• Clinical Nurse Specialist	18
• Nurse Anesthesia	35
• BSN to DNP:	
• Nurse Practitioner	47
• Clinical Nurse Specialist	9
• Nurse Anesthesia	10
• Post Masters DNP	23
• PhD	14
Total:	727

CON Faculty and Staff

As of fall 2017, the College had 87 faculty members and 20 staff members.

CON Program Accreditation

The Commission on Collegiate Nursing Education (CCNE) has fully accredited the BSN, MSN, and DNP programs offered by the College of Nursing. The next scheduled accreditation visit is in 2022.

The Nurse Anesthesia concentration has received accreditation through the Council on Accreditation of Nurse Anesthesia Education programs (COA), a specialized accrediting body recognized by the Council for Higher Education Accreditation and the United States Department of Education Accredited Nurse Anesthesia Programs.

MSU plans to enroll its first doctoral cohort of Nurse Anesthesia students pending approval from

the Council on Accreditation of Nurse Anesthesia Education Programs. The next scheduled accreditation visit is in 2023.

In addition, the Bachelor of Science in Nursing programs have been approved by the Michigan Board of Nursing; upon completion of the traditional and accelerated option BSN programs, graduates are eligible to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN)

EAST LANSING, MICHIGAN

The University is situated in a 5,200-acre park-like setting along the banks of the Red Cedar River in East Lansing, Michigan. The campus is unique, not only in its remarkable size, but also in terms of its beauty. The campus has 532 buildings, including 103 academic buildings, and it continues to expand. MSU's immediate neighbor is the city of East Lansing with a population of 48,000, many of whose residents are affiliated with the university. Lansing, the capital of Michigan, borders East Lansing and the University. It boasts a diverse population of 114,000. Additional information about East Lansing, Michigan, can be found at <https://www.cityofeastlansing.com/>.