



Simmons
UNIVERSITY



*An Invitation to Apply:
Simmons University
Director, Nursing@Simmons*

THE SEARCH

The Simmons University School of Nursing invites applications and nominations for its Director of Nursing@Simmons position. Reporting to the Dean of the College of Natural, Behavioral and Health Sciences (CNBHS), the Director is responsible for supervision of the online MSN (FNP-BC), Doctor of Nursing Practice (DNP), and RN-MSN programs, with combined enrollments of 1600 Family Nurse Practitioner students. Collaborating with the Dean and the Chair of Graduate Nursing, the Director ensures academic rigor and curricular alignment with the face-to-face Simmons Graduate FNP and DNP Programs, while meeting the needs of current and prospective students and aligning with the overall vision and standards of the CNBHS and the standards of the Commission of Collegiate Nursing Education (CCNE).

The Director of Nursing@Simmons is responsible for overall program design, development, and delivery, with the goal of creating the optimal student experience and desired student outcomes. In collaboration with a core team across several functional areas of the College (Strategic Initiatives, SFS, Registrar, Technology, Finance, Legal and THCS) as well as with Simmons strategic partner, 2U, the Director focuses on several areas of the program to ensure quality: marketing, curriculum, content, faculty, student support, operations and profitability.

This position is a 12-month appointment.

TO APPLY

Applications and nominations will be reviewed beginning immediately and will be accepted until the position is filled. Individuals from underrepresented groups are encouraged to apply. All inquiries, application materials and nominations will be treated in a confidential manner and may be sent **in electronic form** to:

The Hollander Group

Email: info@thehollandergroup.net

Phone: 202-270-8772

Fax: 877-334-0626

As a University committed to diversity, Simmons encourages applications broadly. Simmons is an equal opportunity employer and is committed to continuing to develop a more diverse faculty, staff, student body and curriculum.

RESPONSIBILITIES OF THE POSITION

The responsibilities of the Director include:

Administrative:

- Directing the Nursing@Simmons Program: Overseeing curriculum development and evaluation.
- Hiring, managing, and evaluating all full time/part time faculty positions (i.e. faculty coordinators).
- Hiring, overseeing, and evaluating all adjunct faculty and supporting these processes with the Assistant Director and coordinators of Nursing@Simmons.
- Conducting faculty meetings monthly, or as needed.
- Attending monthly CNBHS meetings and CNBHS leadership team meetings and participating in Program Chairs team and department decision-making.
- Participating in the CCNE re-accreditation process.
- Participating in the national dialogue on nursing education; presenting at national/international conferences.
- Spearheading scholarly programs on issues of concern to nursing and interdisciplinary healthcare efforts.
- Participating in the standing teaching committees of the School and College.
- Course planning, implementation and evaluation in the FNP, RN-MSN, and DNP programs.
- Participating in the selection of instructional materials, library resources, and equipment for the learning resource center.
- Maintaining awareness of appropriate clinical experiences to meet the stated course objectives.
- Assisting the Chair of Graduate Nursing in preparation of summative evaluations of faculty and student performance.
- Acting as the department liaison within the Graduate Nursing Department and CNBHS at large, in the offering of the online courses within the online curriculum of the College.

Ongoing Operations and Profitability: Ensuring program quality, scale and profitability, by demonstrating a command of and compliance with all terms of the contract between Simmons College and 2U and creating systematic and disciplined approaches to operations. This is achieved as follows:

- Assuring review of student applications, following the established Admissions Criteria Guidelines by the Nursing@Simmons Admissions Committee.
- Collaborating with Chair of Graduate Nursing, Dean of CNBHS and the VP of Strategic Initiatives to understand budget impact of decisions and operations.
- Participating in all aspects of planning and coordinator of the program including meetings and activities across stakeholder groups, to meet the program goals.
- Creating a plan and national approach to monitoring sites, preceptors, and students during didactic courses, and clinical preceptorships.
- Being involved in recommending assignments and best practices of faculty to teach online courses to the Graduate Chair of Nursing and developing real time, cutting edge educational efforts to enhance online teaching efforts for faculty.

QUALIFICATIONS

Candidates for the Director of Nursing@Simmons as an Associate Professor of Practice or Professor of Practice must have:

- An earned DNP or PhD with MS in Nursing (Family Nurse Practitioner).
- Ability to obtain Massachusetts Registered Nurse License and Certification as a Family Nurse Practitioner.
- A minimum of 5 years of clinical experience as an advanced practice nurse and administrative and/or academic leadership.
- Proficiency in teaching online.
- Demonstrated leadership and originality in scholarly work across disciplines.
- Evidence of continued and progressive professional development in the academic and professional communities.
- A minimum of 5 years of teaching in a nursing program (masters and above preferred), preferred.
- Ongoing scholarly activity that includes research and publication preferred.
- Skill in hybrid and online course design and delivery as well as an interest in the adult learner, preferred.
- A track record of adaptive leadership.
- Strong collaborative approach and relationship management.
- Written and verbal communication skills.
- Attention to detail and multi-tasking/prioritizing of competing and complex deliverables
- Solid business acumen and judgment.
- Accountability for results.
- Strong problem solving and decision-making skills; flexible, self-directed, and motivated.

SIMMONS UNIVERSITY

Located in Boston's historic Fenway area, Simmons University is a small, private, non-sectarian University which has educated students for enriching careers and purposeful lives since 1899. The University is a collaborative, diverse and mission-driven community of educators and professionals. Students are prepared to be leaders for themselves, their communities and the world. The faculty and staff members lead by example — sharing a commitment to excellence and putting students first.

THE COLLEGE OF NATURAL, BEHAVIORAL AND HEALTH SCIENCES

Located in Boston's renowned Longwood Medical Area, the School of Nursing provides rigorous academic preparation and exceptional clinical experiences and research opportunities. The Longwood Medical Area features 21 medical and academic institutions. These include internationally-renowned institutions such as Brigham and Women's Hospital, Beth Israel Deaconess Medical Center, Boston Children's Hospital, Dana-Farber Cancer Institute and Joslin Diabetes Center.

Mission

To educate students to become expert practitioners, scholars, and leaders in the health professions.

Core Values

- We respect the inherent dignity of all humanity and are committed to educating students who embrace: social responsibility and social justice; professional standards and ethical comportment; culturally competent care; diversity, inclusion, and care for all populations, including the most vulnerable members of our society; and, service to others.
- We embrace a dynamic teaching learning environment and are committed to: a culturally sensitive education; a learner focused education; service learning; life-long learning; excellence in teaching; and research/scholarship that informs teaching and practice.
- We champion a culture of change and are committed to: inter-professional education that respects team work and collaboration; innovation and entrepreneurship; and, change agency.
- We are committed to the development of health professionals who value life-learning, promote the quality and safety in the delivery of care, and integrate theory and research into their practice.

Academic Programs

The College of Natural, Behavioral and Health Sciences has the following academic programs:

Baccalaureate Degree Nursing Programs

- Nursing (BS) Program

- Nursing (BS)/Nursing (MS): 4+1 Program
- Nursing (BSN): for RN Holders

Master's degree Nursing Programs

- Nursing (MS): Direct Entry Program for BA/BS Holders
- Nursing (MS)/Public Health (MPH)
- Nursing (MSN): for BSN Holders
- Nursing (MSN): for RN Holders
- Nursing (MSN): Online Program
- Nursing (MSN): Online Program for RN Holders

Doctorate of Nursing Practice (DNP) Programs

- Nursing Practice (DNP)
- Nursing Practice (DNP): Online Program

Departmental Programs (Non-Nursing):

- Department of Behavior Analysis
- Department of Biology
- Department of Chemistry and Physics
- Department of Nutrition (undergraduate & graduate)
- Department of Physical Therapy
- Department of Psychology
- Graduate Program in Health Professions Education.

Nursing@Simmons

[Nursing@Simmons](#) is Simmons School of Nursing innovative online program. [Nursing@Simmons](#) takes advantage of a cutting-edge online learning platform to deliver live, face-to-face classes. During weekly participation, students collaborate in an interactive virtual classroom with accomplished peers from around the country and expert faculty who are active clinical practitioners.

The program offers small classes with student to faculty ratios of approximately 15:1. Courses are recorded and accessible 24/7. Live office hours are available to students. The program has 1600 students from all over the United States.

The program offers the following options:

- Family Nurse Practitioner (FNP) Program
- RN to MSN- Family Nurse Practitioner (FNP) Program
- Doctor of Nursing Practice (DNP) Program- launching in September, 2018

The Simmons College and 2U Partnership

Nursing@Simmons partners with 2U to deliver rigorous and selective degree programs online. 2U's No Back Row™ approach includes immersive course content, live face-to-face classes, real-world learning experiences, social engagement, and dedicated student services. This approach ensures that every student experiences the highest-quality education to produce the most successful outcome.

This program is delivered via distance learning. It is customary for students to complete their program within this mode of delivery.

The platform on which the program is delivered incorporates the best of available web technologies. The platform uses current web tools to stimulate classroom discussion, and anyone familiar with facebook.com or other online communities should feel comfortable with the tools. Students will not need to be proficient with distance education technology before enrolling, but basic computer literacy, such as knowing how to access a Web site, is required. Students log onto the learning management platform using a secure Simmons login and password. Synchronous sessions in the online programs are small (approximately 15 students) and done via a web video camera. An orientation module for the program is provided and a technology help-desk is available to both students and faculty.

FACULTY AND STAFF

There are 340 part time faculty and nine full time on campus/remote faculty. There are over 50 staff involved in the [Nursing@Simmons](#) programs in various roles (including operations, admissions, academic advising, student support, course design, and technology). Most of the staff positions are involved in the 2U partnership supporting the online technology and insuring the highest quality online learning experience for [Nursing@Simmons](#) students.

STUDENTS

<u>Program</u>	Number of Students
<u>Family Nurse Practitioner (FNP) Program</u>	1400
<u>RN to MSN- Family Nurse Practitioner (FNP) Program</u>	170
<u>Doctor of Nursing Practice (DNP) Program- Launching in September, 2018</u>	8

ACCREDITATION

The [Nursing@Simmons](#) Program is accredited by the CCNE, the Commission on Collegiate Nursing Education through June, 2019.