



**SOUTH DAKOTA
STATE UNIVERSITY**

College of Nursing



**THE
HOLLANDER
GROUP**

**An Invitation to Apply:
SOUTH DAKOTA STATE UNIVERSITY
College of Nursing
Associate Dean for Research**

THE SEARCH¹

The South Dakota State University (SDSU) College of Nursing invites applications and nominations for the position of Associate Dean for Research (ADR). The ADR in the College of Nursing is a vital member of the leadership team who leads the Office of Nursing Research and facilitates programs of research and scholarly productivity among faculty and students. The College of Nursing research foci include health promotion and quality of life for rural and underserved populations, population health initiatives in partnership with state government and communities, nursing and interprofessional education, and health care quality and outcomes. The video at <https://www.youtube.com/watch?v=LQY4jvU7JYE> gives insight into the depth and breadth of the research mission at SDSU, including the College of Nursing.

This administrative appointment is in the College of Nursing (CON). The Associate Dean for Research reports to the Dean of the College. The Associate Dean must be eligible for a tenure-track appointment and associate or full professorial academic rank. The primary position description is administrative, with 50% effort dedicated to the administrative role and the expectation of teaching up to one course or seminar per year in the College of Nursing PhD program. The remaining 50% effort is dedicated to research and general service².

¹ This [video](#) gives insight into the depth and breadth of the research mission at SDSU, including the College of Nursing.

² It is acknowledged that the current SD Board of Regents, the SD Council of Higher Education (COHE), and the administration of South Dakota State University address administrative and faculty responsibilities. The Regents/COHE and SDSU expectations supersede this position description.

RESPONSIBILITIES OF THE POSITION

Major responsibilities include:

- A. University
 - 1. Represents the College of Nursing at the University level, especially in the area of University research priorities, research collaboration, and scholarly development of faculty and students.
 - 2. Serves as the research leader for the College of Nursing and represents the University on related research partnerships and initiatives.
- B. College
 - 1. Oversees research and other scholarly activities in the CON.
 - 2. Participates in developing, implementing and evaluating the strategic goals of the CON, with primary responsibility for research and scholarly initiatives.
 - 3. Participates in the business of the CON as specified in the CON bylaws.
 - 4. Serves on the CON Leadership Team.
 - 5. Collaborates with the Dean and other Leadership Team members (Associate Deans, Assistant Deans, Directors and Site Coordinators) on program planning, implementation and evaluation.
 - 6. Provides instruction of one course or seminar in the Ph.D. program.
 - 7. Represents the Dean when requested.
- C. Programs of Research
 - 1. Administration
 - a. Planning, Organizing and Evaluating
 - i. Facilitates the establishment of immediate and long-range goals for research and scholarly activities with faculty in collaboration with respective supervisors (Associate Deans, Assistant Deans and Directors).
 - ii. Allocates responsibility to faculty and research staff for achieving and documenting research and scholarly outcomes.
 - b. Directing and Coordinating
 - i. Guides the faculty in research program development and implementation.
 - ii. Monitors and develops research productivity among faculty and students in the CON.
 - iii. Oversees all activities related to research in the College of Nursing.
 - iv. Oversees the record keeping and documentation necessary for the preparation of research productivity reports.
 - v. Facilitates programs of research and scholarly productivity that lead to quantifiable improvements in College of Nursing outcomes.
 - vi. Oversees records of all extramural and intramural grant and contract activity within the CON.
 - iii. Supervises research associates, a secretary, and a grant proposal specialist.
 - iv. Serves as an ex-officio member of the College of Nursing Research Committee.

- c. Budgeting and Staffing
 - i. Collaborates with Principal Investigators/Project Directors and Grants and Projects Coordinator to assure that budgets for grants and contracts are accurately developed and implemented.
 - ii. Proposes and prioritizes budgetary needs related to research productivity in the College of Nursing.
 - iii. Collaborates with faculty supervisors on workload effort designated for research and scholarship.
 - iv. Collaborates with University Vice President for Research and the University Grants Office on a regular basis.
- d. Extramural Funding
 - i. Collaborates with faculty and staff to develop grant, contract and scholarship proposals relevant to the strategic plan goals.
 - ii. Collaborates with the Dean and other University personnel in development-related fundraising initiatives that are aligned with the College strategic plan.
 - iii. Maintains scholarly productivity.
- e. Public Relations
 - i. Collaborates with the Dean, other Leadership Team members, and University personnel in publicizing and disseminating the accomplishments of faculty, professional staff, students and alumni of the CON.
 - ii. Collaborates with the Dean, the SDSU Alumni Association, and the SDSU Foundation in building and maintaining alumni relationships.
 - iii. Develops and nurtures professional relationships with nursing leaders, clinical partners, allied health organizations and communities throughout the state.
 - iv. Communicates research related activities to the external public through appropriate channels.
- 2. Scholarship/Research Leadership
 - a. Facilitates research and scholarly development of faculty and staff and maintains own research productivity and professional stature.
 - b. Promotes faculty development that includes formal academic study and activities that enhance faculty promotion and tenure.
 - c. Collaborates with respective faculty supervisors to provide input on evaluation of research and scholarship outcomes as part of the annual faculty evaluation process.
- D. Assumes other responsibilities as directed by the Dean in accordance with priorities of the CON.
- E. The Associate Dean for Research collaborates with the other members of the College of Nursing Leadership team and the University Vice President for Research to achieve mutual goals or address common concerns.

QUALIFICATIONS

A. Professional Education

1. Required

- c. A registered nurse is preferred, but applicants with from related fields with a shared scholarly interest are welcome and will be considered.
- d. IF the applicant is a registered nurse, s/he must:

- vii. Be licensed or eligible for licensure as Registered Nurse by the South Dakota Board of Nursing.
 - viii. Hold a Bachelor's degree in nursing (unless prepared as a Master's entry Registered Nurse).
 - ix. Hold a Master's degree in nursing or related field.
 - x. Hold an earned Doctoral degree in nursing or related field.
 - xi. Hold at least one graduate degree in nursing.
2. Desired but not required
- a. Academic degrees granted from more than one degree-granting institution.
 - b. Evidence of practice, teaching, or research recognition and excellence through certification, awards, or advanced professional education related to research.
 - c. Completion of post-doctoral education.
- F. Professional Experience
1. Required
- a. Prior leadership experience in nursing, research, nursing education or health care.
 - b. Experience with research program development, implementation and evaluation.
 - c. Evidence of sustained scholarly productivity including extramurally funded research, refereed publications and scholarly presentations in a focused area of scholarship.
 - d. Evidence of community partnerships with state and local government, communities and clinical agencies related to a focused area of research and scholarly productivity.
 - e. Service and leadership in nursing and health-related organizations and associations.
2. Recommended
- a. Teaching experience in more than one nursing program at the graduate level.
 - b. Service to the community through leadership in committees, organizations, activities or civic groups.
 - c. Administrative experience in directing activities and evaluating job performance.
 - d. Service as a grant reviewer.
- G. Abilities and Characteristics
- 1. Demonstrates leadership competencies.
 - 2. Demonstrates ability to collaborate and lead transdisciplinary and interprofessional groups.
 - 3. Manifests qualities of integrity, professional character, sincerity, honesty, emotional stability, creativity, and discriminating judgment.
 - 4. Exhibits breadth of interest in people; the profession; and in cultural, social and civic affairs.
 - 5. Demonstrates excellent verbal and written communication skills.

TO APPLY:

The executive search firm The Hollander Group has been retained by SDSU to assist in this recruitment. Applications, comprising cover letter and curriculum vitae, as well as nominations and inquiries should be submitted electronically to: info@thehollandergroup.net. Review will begin immediately and will continue until the position is filled. For full consideration, interested persons are encouraged to apply early.

South Dakota State University is an Equal Opportunity/Affirmative Action employer.

Under-represented class members are encouraged to apply. This includes: minorities, females, individuals with disabilities and veterans.

SOUTH DAKOTA STATE UNIVERSITY

South Dakota State University is the state's largest, most comprehensive higher-education institution. As South Dakota's Morrill Act land-grant university, SDSU had a fall 2014 enrollment of 12,557 students from all 50 states and 79 countries. Students can choose from among 73 majors, 31 specializations, 73 minors, 32 master's degree programs, 15 Ph.D. programs and two professional doctorates. The University also offers courses at various off-campus sites as well as undergraduate and graduate programs online through the Office of Continuing and Distance Education. The position is located in Brookings, South Dakota.

Links for more information on Brookings, SD, include:

- <http://www.villageprofile.com/southdakota/brookings/>
- www.brookingschamber.org
- brookingsd.com

SDSU COLLEGE OF NURSING

The College of Nursing at South Dakota State University offers baccalaureate education through three options; the standard 4 year program (at three sites), a 1 year accelerated second degree program (at two sites) and a post-licensure RN to BSN option (on-line). Three graduate education degrees in nursing are offered: Master of Science (MS), Doctorate of Nursing Practice (DNP) and Doctor of Philosophy (Ph.D.).

Please view this link for a video about the College:

[INSERT LINK TO VIDEO]

The undergraduate curriculum is provided in four locations across the state (on the main campus in Brookings as well as in Rapid City, Sioux Falls and Aberdeen) to better serve the needs of students and the state health care system. The MS, DNP and PhD programs are largely delivered via distance education. Graduate curriculum options include: Clinical Nurse Leader, Nurse Educator, and Nurse Administrator (MS) and Family Nurse Practitioner (FNP – offered as both MS and DNP), post-MS to FNP/DNP for APRNs. Additional DNP advanced practice specializations are offered through university partnerships for the roles of Family Nurse Practitioner (FNP), Psychiatric Mental Health Nurse Practitioner (PMHNP), Pediatric Nurse Practitioner (PNP), Pediatric Clinical Nurse Specialist (PCNS), and Neonatal Nurse Practitioner (NNP). A Certificate in Nursing Education and a post-graduate FNP certificate are also available. The College of Nursing sponsors undergraduate and graduate courses supporting a health sciences curriculum and a master of public health degree program offered jointly with the University of South Dakota.

The College offers a unique opportunity for faculty to teach and conduct research in a rural health care environment with more than 100 regional clinical and allied health system partners.

Faculty practice is supported and encouraged.

Nursing Faculty Profile

The College of Nursing currently has 57 faculty members, of which 19 positions are in the tenure track and 2 positions are in the clinical track.

Nursing Student Profile

Student enrollments by option in the College of Nursing are:

Option	Number
Undergraduate	789
Masters	83
DNP	79
PhD	24
Total	975

Nursing Staff Profile

The faculty and students in the College of Nursing are supported by 16 staff members.

Accreditation

The academic programs offered by the SDSU College of Nursing are fully accredited by the Commission on Collegiate Nursing Education (CCNE).