



**SOUTH DAKOTA
STATE UNIVERSITY**

College of Nursing



**THE
HOLLANDER
GROUP**

**An Invitation to Apply:
SOUTH DAKOTA STATE UNIVERSITY
College of Nursing
Position Description
Tenure Track Nursing Faculty Positions, Rapid City Site**

THE SEARCH

South Dakota State University (SDSU) College of Nursing invites applications and nominations for the position of tenure track faculty member. The College of Nursing sponsors undergraduate and graduate courses supporting a health sciences curriculum and a master of public health degree program offered jointly with the University of South Dakota. Full-time tenure track faculty members have opportunities to teach in both the graduate and undergraduate programs. Tenure track faculty members establish a focused program of research and are expected to successfully seek extramural funding. All faculty members engage in professional/college/university service and provide nursing leadership in South Dakota, and beyond, through active participation in professional nursing organizations.

The College of Nursing offers a research supportive environment in which tenure track faculty focus on projects of relevance to health care in rural and isolated areas. The College has been nationally recognized for its work in rural and American Indian health, and the preparation of health care providers to serve rural areas and is committed to recruiting and retaining American Indian students in nursing. The College offers a unique opportunity for faculty to teach and conduct research in a rural health care environment with more than 100 regional clinical and allied health system partners.

This position is located in Rapid City.

Rank and salary will be commensurate with experience.

RESPONSIBILITIES OF THE POSITION

I. TEACHING/ADVISING:

Tenure track faculty members may teach in the undergraduate and graduate programs as relevant to College of Nursing needs and clinical background. Teaching assignments include on site face to face instruction, distance education, clinical instruction and supervision, advising, and clinical simulation.

All tenure track faculty members need to meet the general and specific teaching and advising performance standards for faculty members at South Dakota State University and within the College of Nursing.

II. OPPORTUNITIES FOR SCHOLARSHIP

Tenure track faculty members establish a focused program of research and are expected to successfully seek extramural funding. Research is conducted in interdisciplinary teams. All tenure track faculty members need to meet the general and specific research, scholarship and creative activity performance standards for faculty members at South Dakota State University and within the College of Nursing.

III. SERVICE

All members of the faculty engage in professional/college/university service and provide nursing leadership in South Dakota, and beyond, through active participation in professional nursing organizations. All tenure track faculty members are expected to meet the general and specific service performance expectations and standards for faculty members at South Dakota State University and within the College of Nursing.¹

QUALIFICATIONS

A. Required Qualifications

1. Bachelor's degree in nursing
2. A research doctorate in nursing or related field (ABD nearing completion will be considered for Assistant Professor).

¹ It is acknowledged that the current SD Board of Regents, the SD Council of Higher Education (COHE), and the administration of South Dakota State University address administrative and faculty responsibilities. The Regents/COHE and SDSU expectations supersede this role description. Teaching and research expectations are commensurate with academic rank and the SDSU Faculty Handbook and College of Nursing performance standards.

3. One graduate degree MUST be in nursing.
 4. Potential for (Assistant Professor) or demonstrated record (Associate or Full) of excellence in teaching.
 5. Potential for (Assistant Professor) or demonstrated record (Associate or Full) of excellence in research/scholarship.
 6. Licensed by the South Dakota Board of Nursing or eligible for licensure as a registered nurse as evidenced by current licensure in another state.
 7. Effective verbal communication, interpersonal, and technology skills.
- B. Preferred Qualifications
1. Teaching experience at the undergraduate and graduate levels.
 2. A history of successfully funded research and relevant clinical practice.
 3. Experience with simulation technology and distance delivery.
 4. Demonstrated potential or ability to work collaboratively in interdisciplinary teams.
 5. Evidence of service to the nursing profession.
 6. Degree education from more than one-degree granting institution

TO APPLY:

The executive search firm *The Hollander Group* has been retained by SDSU to assist in this recruitment. Applications, comprising cover letter and curriculum vitae, as well as nominations and inquiries, should be submitted electronically to info@thehollandergroup.net. Review will begin immediately and will continue until the position is filled. For full consideration, interested persons are encouraged to apply early.

South Dakota State University is an Affirmative Action/Equal Opportunity Employer and offers all benefits, services, education, and employment opportunities without regard for race, color, creed, religion, national origin, ancestry, citizenship, age, gender, sexual orientation, disability or Vietnam Era veteran status.

SOUTH DAKOTA STATE UNIVERSITY

South Dakota State University is the state's largest, most comprehensive higher-education institution. As South Dakota's Morrill Act land-grant university, SDSU had a fall 2014 enrollment of 12,557 students from all 50 states and 79 countries. Students can choose from among 73 majors, 31 specializations, 73 minors, 32 master's degree programs, 15 Ph.D. programs and two professional doctorates. The University also offers courses at various off-campus sites as well as undergraduate and graduate programs online through the Office of Continuing and Distance Education.

This position is located in Rapid City, South Dakota. Nestled in the foothills of the scenic Black Hills mountain range, Rapid City is the state's second largest city, with a population of 68,000. The city has outstanding K-12 schools, major medical

facilities, parks, cultural, outdoor, and tourist amenities. Rapid City is located on the western border of South Dakota along Interstate 90.

SDSU COLLEGE OF NURSING

The College of Nursing at South Dakota State University offers baccalaureate education through three options; the standard 4 year program (at three sites), a 1 year accelerated second degree program (at two sites) and a post-licensure RN to BSN option (on-line). Three graduate education degrees in nursing are offered: Master of Science (MS), Doctorate of Nursing Practice (DNP) and Doctor of Philosophy (Ph.D.).

The undergraduate curriculum is provided in four locations across the state (on the main campus in Brookings as well as in Rapid City, Sioux Falls and Aberdeen) to better serve the needs of students and the state health care system. The MS, DNP and PhD programs are largely delivered via distance education. Graduate curriculum options include: Clinical Nurse Leader, Nurse Educator, and Nurse Administrator (MS) and Family Nurse Practitioner (FNP – offered as both MS and DNP), post-MS to FNP/DNP for APRNs. Additional DNP advanced practice specializations are offered through university partnerships for the roles of Family Nurse Practitioner (FNP), Psychiatric Mental Health Nurse Practitioner (PMHNP), Pediatric Nurse Practitioner (PNP), Pediatric Clinical Nurse Specialist (PCNS), and Neonatal Nurse Practitioner (NNP). A Certificate in Nursing Education and a post-graduate FNP certificate are also available. The College of Nursing sponsors undergraduate and graduate courses supporting a health sciences curriculum and a master of public health degree program offered jointly with the University of South Dakota.

The College offers a unique opportunity for faculty to teach and conduct research in a rural health care environment with more than 100 regional clinical and allied health system partners.

Faculty practice is supported and encouraged.

Nursing Faculty Profile

The College of Nursing currently has 57 faculty, of which 19 positions are in the tenure track and 2 positions are in the clinical track.

Nursing Student Profile

Student enrollments by option in the College of Nursing are:

Option	Number
Undergraduate	789
Masters	83
DNP	79
PhD	24
Total	975

Nursing Staff Profile

The faculty and Students in the College of Nursing are supported by 16 staff members.

Accreditation

SDSU is fully accredited by the Commission on Collegiate Nursing Education (CCNE).