



Position Description

FOUNDING DEAN, NURSING SCIENCE UNIVERSITY of CALIFORNIA • IRVINE

CREATING A VISION FOR THE FUTURE

Building on the strong existing foundation of the Program in Nursing Science, the Director/Founding Dean will work collaboratively with the faculty to articulate a shared vision for the program as it grows to become the School of Nursing Science. The Founding Dean will be a leader in defining the future of nursing scholarship, education, and practice, as well as the profession's role in the healthcare continuum within the university community, the state, and the nation.

RESPONSIBILITIES OF THE POSITION

The Founding Dean, Nursing Science will provide dynamic leadership dedicated to excellence in program administration, research, teaching and clinical practice in a diverse academic medical center environment. The position requires collaborative relationships with the faculty, other UCI Deans, and local, state and national nursing leaders. The Founding Dean of Nursing Science will work both with the university's Provost / Executive Vice Chancellor and with the Vice Chancellor for Health Affairs / CEO of the UCI Health System. At UCI the chief academic officer is the Provost and Executive Vice Chancellor, who has ultimate responsibility for the university's academic and research missions, and who (under the direction of the chancellor) has ultimate administrative authority on budgetary allocations, academic program quality and development, and academic personnel decisions. However, in order to ensure focused coordination of the clinical, academic, and research components of all aspects of UCI Health, the dean will report on a day-to-day basis to the Vice Chancellor of Health Affairs / CEO of the UCI Health System. This is represented by a solid-line reporting relationship to the Vice Chancellor and a dotted line relationship to the Provost and Executive Vice Chancellor.

The selected candidate will be expected to:

- Develop and implement strategic plans for program expansion by building on and enhancing existing program strengths.

- Foster an environment supportive of creativity, innovation, inclusivity and scholarly productivity.
- Provide leadership to build upon program excellence and move toward a premier School of Nursing.
- Work closely with the development office to build strong ties with potential/current donors.
- Work collaboratively with the deans of the Schools of Nursing at UCSF, UCLA, UCD and other UC leaders to promote the status of the nursing profession within the UC system and the communities served.
- Partner with UCI leaders in Public Health, Pharmaceutical Sciences, Medicine, the UCI Irvine Health System, and other affiliated regional clinical institutions to establish and grow inter-professional collaborations in health sciences education and evidence-based research.
- Enhance the breadth, visibility and impact of health sciences at UCI in collaboration with other academic and clinical leaders.
- Serve as a member of the Executive Committee of the UCI NIH CTSA-funded Institute for Clinical and Translational Science.
- Develop and maintain strong community, professional, governmental, foundation and corporate relationships that support programmatic growth.
- Identify and secure resources necessary to build upon existing program/school excellence and become a premiere School of Nursing Science.
- Collaborate with Health Sciences administration to evaluate and plan a faculty practice plan.

QUALIFICATIONS AND QUALITIES

The ideal candidate will:

- Be a nationally recognized, strong, innovative, and highly collaborative leader, with a clear vision and roadmap for building the Program in Nursing Science into a school.
- Foster a sense of purpose, pride, and excellence among the faculty, staff and students, and position Nursing Science to take a central role in UCI-Health Sciences.
- Be an experienced manager, able to deploy the assets of the program/school to maximum advantage to support and grow excellence across the landscape of the school's faculty, staff, students, and programs.
- Have experience in oversight of regulatory and accreditation processes.
- Have successful fund-raising experience with the ability to establish and maintain strong relationships with donors.
- Have a commitment to strong, prudent financial leadership.
- Have excellent communication skills, including the ability to represent the school in an increasingly more complex healthcare environment.

- Be a spokesperson and advocate for the program/school, representing its interests to the university at large, the community, donors, and the media.
- Have demonstrated success as an educator, clinician, researcher, and a leader in healthcare innovation, be committed to the quest for new knowledge, understand health care delivery, demonstrate the ability to grow and construct a strong research program, and be an advocate for new and innovative educational approaches and methods.
- Lead by example, be highly collaborative, create relationships for the betterment of research, education, and clinical care across all elements of the Health Sciences and the university at large.
- Provide reasoned and creative direction to the efforts of the faculty, growing a strong, cohesive, highly collaborative, and mutually supportive culture within the school.
- Be able to develop strong relationships across a broad range of constituencies, including faculty within the school, across the Health Sciences and the university at large, with students, and the public building recognition for the School as a beacon of excellence serving the community.
- Have a commitment to creating and nurturing a growing and distinguished faculty.
- Promote the latest intellectual advances and innovation in science, particularly in the area of translational science as it relates to nursing research and practice.
- Commit to the ongoing development and expansion of exceptional undergraduate and graduate academic programs, including the recruitment of a diverse student population.
- Have a commitment to inclusion and a diverse social and academic environment at all levels.
- Demonstrate integrity of the highest caliber; operate with intelligence, empathy, compassion, dignity, and a willingness to take and encourage calculated risks.
- Maintain high standards for personal and professional achievement.
- Be a person of high energy, commitment, grace under pressure, possessing strong personal charisma.

Other key selection criteria will include:

- An earned research-focused doctorate, has a scholarly record commensurate with appointment to the Full Professor rank at the University of California, Irvine.
- A graduate degree in nursing.
- National and international prominence in academic nursing.
- Eligibility for licensure as a Registered Nurse in the state of California.

THE UNIVERSITY OF CALIFORNIA, IRVINE

With approximately 30,000 undergraduate and graduate students, more than 1,150 regular rank faculty, and 9,700 staff members, the University of California, Irvine (UCI) is among the most diverse and dynamic campuses in the University of California system. Founded as an interdisciplinary campus, it boasts excellence across its arts and sciences core and in its professional schools. In U.S. News & World Report's 2016 "Best Colleges" survey, UCI climbed to 9th among all public universities and 39th out of the 1,600 universities evaluated nationwide. The youngest member of the prestigious Association of American Universities, UCI combines the strengths of a major research institution with the dynamism and nimbleness of an emergent campus. With an annual operating budget exceeding \$2.1 billion and an endowment of \$512 million, the University includes 12 schools, including one of the top 50 medical schools in the nation. Increasingly a first-choice campus for students, a record number of would-be freshmen and transfer students—nearly 89,000—applied for 6,000 slots for fall 2015. Howard Gillman, Ph.D., was appointed the sixth chancellor of the University of California, Irvine in September 2014, having served as Provost and Executive Vice Chancellor since June 2013 and Interim Chancellor since July 1, 2014. Before coming to UCI, he served for more than two decades as a professor of political science, history, and law at the University of Southern California, including five years as Dean of the USC Dornsife College of Letters, Arts and Sciences. Enrique Lavernia, Ph.D., was appointed Provost and Executive Vice Chancellor of the University in July 2015. He is the former Dean of the University of California, Davis College of Engineering, and member of the National Academy of Engineering.

UCI has experienced significant growth over the past ten years, launching 20 new graduate programs in fields such as public health, pharmaceutical sciences, and nursing science, establishing a school of education, and opening the first new public law school in California in more than 40 years. The campus is now looking ahead under the leadership of Chancellor Gillman and Provost Lavernia, launching an ambitious strategic planning process titled, "UCI: Bright Past, Brilliant Future."

UCI has an endowment of approximately \$512 million and recently successfully concluded its "Shaping the Future" campaign, surpassing the \$1 billion goal and making it the youngest university in the country ever to complete a fundraising campaign of that magnitude. In addition to tripling the UCI endowment, the campaign also funded more than 550 scholarships and graduate fellowships and endowed 50 academic chairs campus-wide. UCI has an annual economic impact on Orange County of \$4.4 billion and is a significant contributor to the region's talent-rich workforce.

UC IRVINE HEALTH

UC Irvine Health comprises the clinical, medical education and research enterprises of the University of California, Irvine. Patients can access UC Irvine Health at physician offices throughout Orange County and at its main campus, UC Irvine Medical Center in Orange, California, a 411-bed acute care hospital that provides tertiary and quaternary care, ambulatory and specialty medical clinics, and behavioral health and rehabilitation services. U.S. News & World Report has listed UC Irvine Medical Center among America's Best Hospitals for 15 consecutive years. UC Irvine Medical Center features Orange County's only National Cancer Institute-designated comprehensive cancer center, high-risk perinatal/neonatal program, Level I trauma center and Level II pediatric trauma center, and it is the primary teaching hospital for the UC Irvine School of Medicine. UC Irvine Health serves a region of more than 3 million people in Orange County, western Riverside County and southeast Los Angeles County.

TO APPLY:

The executive search firm, The Hollander Group, has been retained by UCI to assist in this recruitment. Applications, comprising cover letter and curriculum vitae, as well as nominations and inquiries, should be submitted electronically to info@thehollandergroup.net. A separate statement that addresses past and/or potential contributions to diversity, equity and inclusion should also be included in the application materials. Review will begin immediately and will continue until the position is filled. For full consideration, interested persons are encouraged to apply early.

The University of California, Irvine is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, protected veteran status, or other protected categories covered by the UC nondiscrimination policy.