



**THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER
COLLEGE OF NURSING
BSN PROGRAM DIRECTOR**

The University of Tennessee Health Science Center College of Nursing invites applications and nominations for the position of BSN Program Director. The Program Director provides leadership in developing and maintaining a high quality BSN program. The Program Director reports to the Associate Dean of Academic Affairs. This is a full-time position. The BSN program has two variants: (a) an Accelerated (2nd degree) BSN program and (b) an RN-to-BSN program.

Founded in 1887, the University of Tennessee Health Science Center College of Nursing (CON) provides innovative programs to educate nurse leaders for patients and communities.

RESPONSIBILITIES OF THE POSITION:

- Works closely with the Associate Dean of Academic Affairs, Student Success and Recruitment Coordinator, and faculty on matters of curriculum, strategic planning, and academic program development.
- Works with the Associate Dean of Academic Affairs on the development of programmatic policies.
- Works with the Dean and Associate Dean of Academic Affairs to develop, implement and evaluate partnership enrollment programs (PEP).
- Responsible for program oversight and compliance with policies and regulations of certifying and accrediting bodies.
- Collaborates with the faculty, Student Success and Recruitment Coordinator, and Director of Student Affairs to ensure optimal recruitment and retention of students.
- Participates in the preparation of records/data for accreditation and annual reports with the Dean and Associate Deans.
- Trends program data for expected outcomes.
- Works with faculty to monitor NCLEX-RN pass rates.
- Provides input to Department Chairs on performance of faculty teaching in the BSN Program.
- Participates in the annual budget, workload, and operation of the program.
- Counsels BSN students in both academic and non-academic matters.
- Collaborates with the BSN Clinical Placement Coordinator to request, maintain and evaluate clinical sites obtained through the Tennessee Clinical Placement System.
- Collaborates with Chair(s) and the Associate Dean of Academic Affairs to determine teaching assignments for faculty.

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- Works with the Associate Dean of Academic Affairs to review student and faculty course evaluations for curricular changes.
 - Collaborates with the Associate Dean of Academic Affairs to develop and monitor annual program goals.
 - Ensures that catalog, website, social media, and program manuals are up to date and accurate.
 - Collaborates annually with the Associate Dean of Academic Affairs to evaluate student progress in relation to academic and demographic variables and provides any recommendations needed to ensure student success.
 - Leads annual program evaluation in collaboration with faculty.
 - Participates in the recruitment, orientation, and continued development of faculty and coordinators in the BSN program.
 - Uses course and program evaluation results for continuous systematic program improvement.
 - Coordinates with the Associate Dean of Academic Affairs, CON Sim Champions, and campus simulation leadership team to ensure innovative simulation experiences for BSN students.
 - Fulfills teaching responsibilities as assigned.
 - Other duties as assigned.

MINIMUM QUALIFICATIONS

The successful candidate will have:

- A graduate degree in nursing and a terminal degree in nursing or a related field.
- Eligibility for licensure as a registered nurse in Tennessee.
- Documented accomplishments and national recognition in teaching, research, and/or clinical care;
- A strong foundation in baccalaureate education.
- A proven record in administration and management.
- National involvement in nursing organizations.
- Demonstrated ability to foster effective relationships between nursing faculty and others.
- Demonstrated commitment to and knowledge of equal employment opportunity compliance, affirmative action, diversity, and inclusion.

TO APPLY:

Applications, comprising cover letter and curriculum vitae, as well as nominations and inquiries, should be submitted electronically to info@thehollandergroup.net. Review will begin immediately and will continue until the position is filled. For full consideration, interested persons are encouraged to apply early.

***The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA/V
Institution in the provision of its education and employment programs and services.***

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCES CENTER

As the flagship statewide, public, academic health system, the mission of the University of Tennessee Health Science Center is to bring the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care and public service. Employing more than 6,000 people on its faculty, staff and not-for-profit corporation faculty practice groups, UTHSC contributes more than \$2.7 billion to the economy of Tennessee.

In 1911, the University of Tennessee first launched its Memphis campus, dedicating it solely to health science education and research. (see [Our Campuses \(http://www.uthsc.edu/aboututhsc/ourcampuses.php\)](http://www.uthsc.edu/aboututhsc/ourcampuses.php) and [UTHSC Fact Sheets \(http://www.uthsc.edu/communications-marketing/campus-publications/fact-sheets/index.php\)](http://www.uthsc.edu/communications-marketing/campus-publications/fact-sheets/index.php)). Seed programs in medicine, dentistry and pharmacy quickly flourished, and within a few short years, new programs were initiated in health professions, graduate health sciences and nursing. Each of those programs grew to become a college in its own right. In 1963, the UT Graduate School of Medicine in Knoxville, based at the UT Medical Center, became part of the UT Health Science Center. In 1974, the UT College of Medicine in Chattanooga, based at Erlanger Health System, joined the UTHSC system. In 2014, Saint Thomas Health in Nashville began collaborating with UTHSC to create a Nashville campus.

Today, the University of Tennessee Health Science Center's Memphis campus comprises six colleges – Dentistry, Graduate Health Sciences, Health Professions, Medicine, Nursing and Pharmacy – training the health care scientists and caregivers of tomorrow. Core Memphis teaching hospitals include Methodist UT Hospital, Regional One Health, Le Bonheur Children's Hospital and the Memphis VA Medical Center.

THE COLLEGE OF NURSING

Founded in 1887, the University of Tennessee Health Science Center College of Nursing (CON) provides innovative programs to educate nurse leaders for patients and communities. UTHSC CON offers nursing programs across the spectrum of the profession: baccalaureate (BSN, RN-BSN), and doctoral (PhD and DNP) in order to help meet the health care needs of the community, the state of Tennessee, and the nation.

Mission

The mission of the University of Tennessee Health Science Center College of Nursing is to prepare nurse leaders and to advance science to meet the health needs of the people of Tennessee, the Mid-South region, and the nation through education, research, clinical care, and public service.

Values

The core values of the UT HSC CON are to provide:

- A culture that creates, supports and promotes innovation while honoring our traditions.

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- A sense of community and teamwork within the college, with our colleagues, and with our strategic partners.
 - A community that enhances scholarship and promotes diversity.
 - Professional and personal accountability.
 - Respectful, open and transparent communication and collaboration.
 - Professional and intellectual integrity.
 - Shared respect for faculty and staff contributions.

Academic Programs

- Bachelor of Science in Nursing Program
 - [RN to BSN](#)
 - [Pre-Licensure to BSN](#)
- Doctor of Nursing Practice Program
 - Adult-Gerontology Acute Care
 - Family Nursing
 - Psychiatric Mental Health Nursing
 - Nurse Anesthesia
 - Primary Pediatric Nursing
 - Acute Pediatric Nursing
 - Neonatal Nursing
 - Dual Concentration: Adult Gerontology Acute Care/Family Nursing
 - Dual Concentration: Psychiatric Mental Health/Family Nursing
- Nurse Anesthesia Program
 - BSN or MSN Clinical Nurse Leader without CRNA Certification to DNP
 - Post MSN with CRNA Certification to DNP
- Doctor of Philosophy Program
 - Post BSN
 - Post MSN
- Certificate Programs
 - Adult-Gerontology Acute Care Nurse Practitioner Certificate Program

Faculty And Staff Profile

The College of Nursing currently has 51 faculty (48 FT and 3 PT), comprising 6 tenured, 5 tenure track positions and 39 non-tenure track positions. 22 full time staff members support the College of Nursing.

Student Profile

The College had 411 students enrolled in its various academic programs in Fall 2016.

Accreditation

The BSN Program is fully accredited by the Commission on Collegiate Nursing Education (CCNE) until 2020. The DNP Program is accredited by CCNE until 2024.