



*An Invitation to Apply:
College of Nursing
Chair of Health Promotion & Disease Prevention Department*

THE SEARCH

The University of Tennessee Health Science Center College of Nursing (<http://www.uthsc.edu/nursing>), invites nominations and applications for the position of Chair of the Health Promotion and Disease Prevention Department. This is a full-time, tenure track faculty position at the rank of Associate Professor or Professor. The Chair reports to the Dean of the College of Nursing and is one of two such Chair positions within the College.

RESPONSIBILITIES OF THE POSITION

The primary responsibilities of this position are to:

- Provide leadership and mentorship in the recruitment, selection, onboarding, professional/career development, and retention of faculty.
- Equitably assign faculty workloads, including teaching assignments, and work sites to assure that an appropriate balance of time and effort is committed to teaching, research/scholarship, service, and, if applicable, clinical care.
- Promote a positive climate in the college that will support achievement of college goals and excellence in teaching, research/creative and other scholarly activities, service, and, if applicable, clinical care.
- Conduct annual performance and planning reviews of all faculty (non-tenure track, tenure track, tenured, volunteers, affiliate) to assist faculty members in developing their full potential as educators, researchers/scholars, practitioners, and leaders, to assure they set and meet career goals that are consistent with goals of the College.
- Assume responsibility for all finances of the faculty area and ensure that all UTHSC and CON policies and guidelines for financial management are met; manage and evaluate staff members within the Department who do not report directly to the Chair.
- Assist with space allocation.
- Manage faculty requests for professional and annual leaves, budget, equipment, and space; along with the College executive team, provide leadership in the design, implementation, and evaluation of the strategic plans of UTHSC and CON.
- Facilitate college collaborations with other professionals, colleges, institutions, and community

organizations; and assist with the development and revision of CON policies and procedures.

MINIMUM QUALIFICATIONS

The successful candidate will have:

- A graduate degree in nursing and a terminal degree in nursing or a related field.
- Eligibility for licensure as a registered nurse in Tennessee.
- Documented accomplishments and national recognition in teaching, research, and/or clinical care; a proven record in administration and management.
- National involvement in nursing organizations.
- Demonstrated ability to foster effective relationships between nursing faculty and others.
- Demonstrated commitment to and knowledge of equal employment opportunity compliance, affirmative action, diversity, and inclusion.

TO APPLY:

Applications, comprising cover letter and curriculum vitae, as well as nominations and inquiries, should be submitted electronically to info@thehollandergroup.net. Review will begin immediately and will continue until the position is filled. For full consideration, interested persons are encouraged to apply early.

*The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA/V
Institution in the provision of its education and employment programs and services.*

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCES CENTER

As the flagship statewide, public, academic health system, the mission of the University of Tennessee Health Science Center is to bring the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care and public service. Employing more than 6,000 people on its faculty, staff and not-for-profit corporation faculty practice groups, UTHSC contributes more than \$2.7 billion to the economy of Tennessee.

In 1911, the University of Tennessee first launched its Memphis campus, dedicating it solely to health science education and research. (See Our Campuses (<http://www.uthsc.edu/aboututhsc/ourcampuses.php>) and UTHSC Fact Sheets (<http://www.uthsc.edu/communications-marketing/campus-publications/fact-sheets/index.php>). Seed programs in medicine, dentistry and pharmacy quickly flourished, and within a few short years, new programs were initiated in health professions, graduate health sciences and nursing. Each of those programs grew to become a college in its own right. In 1963, the UT Graduate School of Medicine in Knoxville, based at the UT Medical Center, became part of the UT Health Science Center. In

1974, the UT College of Medicine in Chattanooga, based at Erlanger Health System, joined the UTHSC system. In 2014, Saint Thomas Health in Nashville began collaborating with UTHSC to create a Nashville campus.

Today, the University of Tennessee Health Science Center's Memphis campus comprises six colleges – Dentistry, Graduate Health Sciences, Health Professions, Medicine, Nursing, and Pharmacy – educating the health care scientists and caregivers of tomorrow. Core Memphis teaching hospitals include Methodist UT Hospital, Regional One Health, Le Bonheur Children's Hospital and the Memphis VA Medical Center.

THE COLLEGE OF NURSING

Founded in 1887, the University of Tennessee Health Science Center College of Nursing (CON) provides innovative programs to educate nurse leaders for patients and communities. UTHSC CON offers nursing programs across the spectrum of the profession: baccalaureate (BSN, RN-BSN), and doctoral (PhD and DNP) in order to help meet the health care needs of the community, the state of Tennessee, and the nation.

UT Health Science Center Mission Statement:

The mission of the UTHSC is to bring the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care, and public service.

CON Mission Statement:

To prepare exceptional nurse leaders to meet the health needs of the people of Tennessee, the nation and beyond through: (a) Cultivating creativity and passion to improve health care, (b) Leading scientific innovations and clinical practice, (c) Using innovative academic approaches, (d) Serving society.

CON Vision Statement:

Nurses leading innovative transformation of health care.

CON Values:

Our values represent who we are regardless of changes in our environment. We value:

- A culture that creates, supports, and promotes innovation while honoring our traditions;
- A sense of community and teamwork within the college, with our colleagues, and with our strategic partners;
- A community that enhances scholarship and promotes diversity;
- Professional and personal accountability;
- Respectful, open, and transparent communication and collaboration;
- Professional and intellectual integrity, and;
- Shared respect for faculty and staff contributions.

College of Nursing Goals:

- Excellence in Academic Programs to Meet Existing and Future Needs
- Enhance Student Access and Success

- Position the CON for Success in Research and Scholarship
- Integrated Faculty Practice
- Strategically Leverage Effective & Efficient Use of Resources
- Increase Visibility by Strategic Community Engagement

Academic Programs

Bachelor of Science in Nursing:

- *Pre-Licensure BSN*
- *RN to BSN*

Doctor of Nursing Practice Program:

- *Adult-Gerontology Acute Care Nurse Practitioner*
- *Family Nurse Practitioner*
- *Psychiatric Mental Health Nurse Practitioner*
- *Pediatric Primary Care Nurse Practitioner*
- *Pediatric Acute Care Nurse Practitioner*
- *Neonatal Nurse Practitioner*
- *Dual Concentration: Adult-Gerontology Acute Care/Family Nurse Practitioner*
- *Dual Concentration: Psychiatric Mental Health/Family Nurse Practitioner*

Nurse Anesthesia:

- *BSN or MSN Clinical Nurse Leader without CRNA Certification to DNP*

Doctor of Philosophy Program in Nursing:

- *Post BSN*
- *Post MSN*
- *DNP/PhD Dual Degree*

Certificate Programs:

- *Adult-Gerontology Acute Care Nurse Practitioner Certificate Program*
- *RN First Assist (recommend: Registered Nurse First Assistant Certificate Program)*
- *Post-DNP Psychiatric Mental Health Nurse Practitioner Certificate Program*

Faculty And Staff Profile

The College of Nursing currently has 60 faculty (57 FT and 3 PT), comprising 6 tenured, 5 tenure track positions and 49 non-tenure track positions. 20 full time staff members support the College of Nursing.

Student Profile

The College had 457 students enrolled in its various academic programs in Fall 2017.

Accreditation

- The Bachelor of Science Nursing (BSN) Program and the Doctor of Nursing Practice (DNP) Program at The University of Tennessee are accredited by the Commission on Collegiate Nursing Education.