



## College of Nursing and Health Professions



**An Invitation to Apply:  
VALPARAISO UNIVERSITY  
DEAN OF THE COLLEGE OF NURSING AND HEALTH PROFESSIONS**

### **THE SEARCH**

Valparaiso University (<http://www.valpo.edu>) invites applications and nominations for the position of Dean of the College of Nursing and Health Professions (<http://www.valpo.edu/nursing>) (CONHP). The successful candidate will be eligible for appointment at a faculty rank appropriate to his/her prior experience. The Dean reports to the Provost and Executive Vice President for Academic Affairs.

Valparaiso University (“Valpo”) is an independent Lutheran institution in Valparaiso, Indiana, an hour’s drive from Chicago. Founded in 1859, Valpo offers a thorough grounding in the liberal arts as well as professional education and graduate study, helping students find their own paths to lifelong professional, personal, and spiritual growth.

### **RESPONSIBILITIES OF THE POSITION**

The Dean serves as the Chief Academic Officer of the College of Nursing and Health Professions, and is responsible for all activities within the College.

#### **CONHP Responsibilities**

- Providing visionary and strategic leadership for the CONHP
- Directing the development, implementation, and evaluation of the programs in the CONHP
- Assuming responsibility for all operational aspects of the College including, but not limited to:
  - Preparing and controlling the expenditure of approved budgeted funds for programs

- Assuring that the College's programs are current regarding standards of practice and health care needs of the community
- Supervising and evaluating CONHP faculty and staff
- Conducting the annual performance evaluation process of faculty and staff in the CONHP
- Implementing the rules and regulations of external accrediting agencies
- Participating in development and implementation of policies and procedures which affect students and faculty
- Fostering academic planning and innovative curricular and scholarly development
- Determining staffing patterns for all course and clinical sections and making specific faculty workload assignments each semester
- Recommending candidates for faculty appointment
- Traveling and working a flexible schedule in order to meet the needs of various groups and programs
- Recommending the utilization and maintenance of laboratory and classroom facilities
- Participating in the recruitment of students
- Supervising record keeping practices and procedures for the program
- Providing for the orientation of newly hired CONHP faculty and staff
- Encouraging faculty to participate in professional associations, conferences, and other scholarly activities
- Serving as liaison between the College and affiliating agencies

### **University Responsibilities**

- Representing the CONHP in campus decision-making processes
- Maintaining professional working relationships with administrative authorities, faculty, and other academic and support units
- Providing reports and data to the University as needed
- Serving on University committees as appropriate
- Additional responsibilities as assigned by the Provost and Vice President for Academic Affairs and/or the President

### **External Responsibilities**

- Engaging in fund and friend raising in support of opportunities to grow the College's reputation, resources, and impact
- Developing and maintaining relationships with local, state, regional, and national agencies
- Assisting in the marketing of all efforts
- Participating in professional and community activities for the improvement of health care
- Maintaining written agreements for use of clinical facilities
- Fostering globalization through international experience, programs and students
- Fostering accreditation, including initial accreditation of the PA program

## QUALIFICATIONS

The ideal candidate will have qualifications and characteristics including:

- An understanding and commitment to the Vision, Mission and Values of the University (<http://www.valpo.edu/about/mission-values>).
- The ability to develop and articulate a compelling vision for inter-professional education in the health professions, and the demonstrated ability to put this vision into practice.
- The ability to work effectively with health care leaders and professionals, and to represent the College and the University in that environment.
- An ability and affinity for fund raising and resource development.
- Administrative leadership, vision and experience in a diverse environment, characterized by collegial management, mentorship, inclusive decision-making, and effective communication skills.
- An ability to create and nurture a supportive environment that utilizes transparent processes.
- An ability to effectively represent the College within the University community, working in collaboration with the other schools and administrative units within Valparaiso University.

### TO APPLY:

The executive search firm *The Hollander Group* has been retained by Valparaiso University to assist in this recruitment. Applications, comprising cover letter and curriculum vitae, as well as nominations and inquiries, should be submitted electronically to [info@thehollandergroup.net](mailto:info@thehollandergroup.net). Employment at Valparaiso University will require a satisfactory criminal background check. Review will begin immediately and will continue until the position is filled. For full consideration, interested persons are encouraged to apply early.

*Valparaiso University does not unlawfully discriminate and aims to employ persons of various backgrounds and experiences to develop and support a diverse community. Its entire EOE policy can be found at:*

[http://www.valpo.edu/generalcounsel/equal\\_opportunity\\_policy.php](http://www.valpo.edu/generalcounsel/equal_opportunity_policy.php)

*Successful applicants will demonstrate a commitment to cultural diversity and the ability to work with individuals or groups from diverse backgrounds. In addition to strong academic qualifications and excellence in teaching, the University highly values experience in working across cultural and other significant differences.*

## VALPARAISO UNIVERSITY

*“Valparaiso University, a community of learning dedicated to excellence and grounded in the Lutheran tradition of scholarship, freedom, and faith, prepares students to lead and serve in both church and society.”*

—Valparaiso University Mission Statement

Founded in 1859, the University currently enrolls 3,183 undergraduates and 1,361 law and graduate students. The University has 279 full time faculty and strives for a 14:1 student-faculty ratio with an average class size of 21.

Valparaiso University offers more than 70 undergraduate degree programs and interdisciplinary options throughout its five undergraduate colleges, as well as programs through its Graduate School and Law School.

The freedom to pursue truth wherever it leads is at the heart of Valpo’s sense of community, uniting its academic and spiritual missions. The University aims to foster in its students a lifelong commitment to this search for truth, encouraging the development of a sense of personal vocation as well as the intellectual and professional skills needed to pursue it. An active, inclusive community and an accomplished faculty prepare Valpo graduates to choose and navigate their own paths through life.

### *Strengthening, Serving, and Leading Communities*

Life at Valpo offers students a model of community participation, personal responsibility, and respectful concern for others.

- A collaborative system of University governance assigns students considerable responsibility for residential and social life.
- The Office of Volunteer Programs and the Community Research and Service Center exemplify a commitment to learning through service that results in Valpo students’ logging over 60,000 hours of service—15 hours per student—each academic year.
- Extensive study-abroad programs and a commitment to institutional diversity deepen students’ understanding of the world’s variety of cultural and religious traditions.

Guided by a strong sense of ethics and informed by a broad understanding of the scientific, religious, and cultural heritage of human society, Valpo alumni have assumed leadership roles in their professions, communities, churches, social institutions, the nation, and the world.

## COLLEGE OF NURSING AND HEALTH PROFESSIONS

The College of Nursing and Health Professions opened in the fall of 1968 with an enrollment of 55 freshmen and a new freshman class was added each year. In the spring of 1972, the first class was graduated with a B.S.N.

The first class was admitted to the Post-Masters Doctorate in Nursing Practice option in fall 2008 and the BSN to DNP curriculum was offered for the first time in the fall of 2009. In May 2010, 10 graduates received a DNP degree. The Bachelor of Science in Health Care Leadership program was developed in 2011 in response to the need for dynamic health care leaders. The Master of Health Administration was moved to the CONHP in 2014. In 2015, the first class of the 5-year Physician Assistant Program was admitted. Throughout its history, the College has maintained high academic and professional standards that guide its ongoing response to the changing educational requirements in health care. It has translated the trust of the founders of the College into a quest for excellence that has resulted in wide respect for the college and for the ability of its graduates.

### **College Mission**

The College of Nursing and Health Professions prepares critically inquiring, competent health care professionals who embrace truth and learning and who respect Christian values while promoting health for persons in dynamic health care environments. As an integral part of Valparaiso University, the College shares the University's mission. Graduates are not only competent professionals, but also are responsible citizens who reflect the spirit of the University's Lutheran heritage in their quests for excellence.

### **College Philosophy**

Valparaiso University provides community-based education for health care professionals. Learning opportunities immerse students in a rapidly changing health care environment where they gain an appreciation for the factors that influence health. Utilizing critical thinking, students promote the health of persons where they live, work, play, and worship. The College of Nursing and Health Professions and community partners engage in ongoing collaborative relationships, building on the needs and capacities of both entities to positively impact the community.

### **College Academic Programs**

The College of Nursing and Health Professions offers undergraduate and graduate degrees.

#### *Undergraduate Programs:*

- Nursing:
  - [Bachelor of Science in Nursing](#)
  - [Accelerated Bachelor's Program](#)
- [Bachelor of Science in Health Care Leadership](#)
- Programs for Registered Nurses:
  - [RN - BSN Option](#)
  - [RN - MSN Option](#)
- Physician Assistant Program:
  - [BS in Health Science/MS in Physician Assistant Studies](#)
- Public Health:
  - [Bachelor of Science in Public Health](#)
  - [Bachelor of Science in Public Health/Accelerated Master of Public Health](#)

*Graduate Programs:*

- Master of Science with a Focus on Nursing Education
- Doctor of Nursing Practice (DNP)
- Post-MSN Doctorate in Nursing Practice
- Master of Health Administration
- MS in Nursing/Master of Health Administration
- Master of Public Health

*Non-Credit Courses and Continuing Nursing Education Opportunities:*

- Pharmacology Update for Advanced Practice Nurses

**College Faculty Profile**

The College of Nursing and Health Professions currently has 25 full time faculty, comprising 6 tenured, 11 tenure track positions and 8 non-tenure track positions. There are also 23 adjunct faculty who teach clinical sections. Two faculty members serve as assistant deans (undergraduate nursing and graduate nursing), and another is the program director for the PA program. Two other tenured faculty members coordinate the HCL/MHA and PH programs. Another full time faculty member coordinates the simulation center.

**College Staff Profile**

There are 9 full-time staff members supporting the College of Nursing and Health Professions. There is 1 administrative assistant to the Dean, 2 administrative assistants, 3 academic advisors, 1 clinical coordinator, 1 simulation center staff person, and 1 IT support person.

**College Student Profile**

Student enrollments by academic program are:

<b>Option</b>	<b>Fall 16</b>
BSN	365
BSN-Accelerated	53
BS in Health Care Leadership	25
RN to BSN	1
RN to MSN	0
BS in Health Science.MS in Physician Assistant Studies	61
BS in Public Health	3
BS in Public Health/Accelerated	0
Master of Public Health	0
MSN with a Focus on Nursing Education	19
Doctor of Nursing Practice (DNP)	41
Post-MSN Doctorate in Nursing Practice	4

<b>Option</b>	<b>Fall 16</b>
MSN/Master of Health Administration	0
Master of Health Administration	9
<b>Total</b>	581

### **College Program Accreditation**

The baccalaureate, masters, and DNP nursing programs at Valparaiso University are accredited by the Commission on Collegiate Nursing Education (CCNE). Initial accreditation of the Physician Assistant program by the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) is anticipated for the fall of 2017. Initial accreditation by the Council on Education for Health for the MPH program is anticipated in 2020.

## **Appendix A- Valparaiso, Indiana**

Valparaiso, Indiana is the county seat for Porter County. Located 55 miles southeast of Chicago, Valparaiso is considered by many to be the southeastern most suburb in the Chicagoland area. The city is located on the Valparaiso Moraine, which provides gorgeous, gently rolling hills to the north with several kettle lakes scattered about its terrain. Valparaiso is also located only 15 miles south of the Indiana Dunes National Lakeshore. On the shores of Lake Michigan, this national park contains miles of hiking and biking trails along side its beautiful beaches. Valparaiso is the largest city in Porter County with over 30,000 people.

Valparaiso Community Schools is comprised of one high school, two middle schools, and eight elementary schools with three elementary schools and the high school being designated by the Indiana Department of Education as top-rated, four-star schools. In addition to the award winning public school system, there are three exceptional private schools as well: Immanuel Lutheran School, Saint Paul's Catholic School, and Victory Christian Academy. For early care and education, there are many excellent childcare and preschool programs to accommodate working families with young children.

Valparaiso boasts both award winning cultural and recreational activities as well. Whether you enjoy listening to music in the outdoor amphitheater or ice-skating under the new pavilion, there are plenty of activities for individuals and families of all ages. In 2016, Valparaiso was a finalist in the America's Best Communities competition. The city was honored the same year with the Hoosier Planning Award by the American Planning Association, Indiana Chapter for its Creative District Plan.